

Interview Questions

{ EXAMPLE ONLY }

These are some questions that might help you determine a candidate's suitability for working with children.

1. What motivated you to apply for this job/to volunteer here?
2. What skills and experience can you bring to our programs?
3. Have you read our Child-safe Child-friendly Policy and Code of Conduct?
What do you think of it?
4. What would you like to see a child personally achieve from participating in our activities?
5. What techniques do you use to motivate kids?
6. Have you ever worked with a kid that really got on your nerves?
What did you do about it?
7. At this organisation we encourage everyone, and especially kids, to speak up if they have an idea or a concern. What do think of this policy and how do you feel it will affect you?
8. How will you find out from kids whether, or not, they are enjoying your program activities?
9. Your co-worker has just given a child what you feel is a stiff punishment for what you believe to be a minor matter. How would you deal with it?

◆ **Remember:** there is **NO** reason to know someone's age, marital status, or sexual preference to determine if they can perform the job and whether they may be of harm to children. Questions relating to age, marital status or sexual preference breaches Equal Opportunity law.
