

# Suitability for Working with Kids Checklist

Use this checklist for ideas about what to look for when selecting staff, volunteers and students to work with kids. Don't expect to find a person with experience and training in all the areas mentioned. Use it to find out about the applicant's interest in working with kids and as a prompt for questions.

Does the person have experience, involvement or training in any of the following areas?	✓
1. Memberships of other clubs, organisations that provide activities for kids?	
2. Life experiences that involved time spent with children and young people (eg parent, uncle/aunt, friend)?	
3. Training in working with kids or vulnerable people eg with disabilities or from a disadvantaged background (eg youth or welfare worker)?	
4. Previous experiences working with kids in a paid and voluntary capacity?	
5. Parent of child involved in the activity they wish to volunteer in?	
6. Involvement in community events, eg fetes?	
7. Does the person speak positively and respectfully about kids?	
8. Have they held positions of responsibility in other organisations (eg as a board or committee member)?	
9. Special skills – artistic, sport, musical, outdoor activities etc?	
10. Involvement in hobbies that has included kids or would interest kids?	
11. Interest in issues concerning kids?	
12. Demonstrated tolerance and understanding of different cultural or racial backgrounds, belief in the equal participation of girls and boys, acceptance of people from all walks of life?	
13. Has experience in a team or group environment?	
14. Participated in creating or planning an activity that encouraged kids' participation?	
15. Has helped kids to speak out or voice their opinion?	
16. Involvement in an event, activity or organisation that included kids and people from a diverse background?	
17. Enthusiastic involvement in activities when the person was young?	